

CÔNG TY CỔ PHẦN MIRAE
MIRAE JOINT STOCK COMPANY

Số: 13/2026/CV-CK
No.: 13/2026/CV-CK

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP Hồ Chí Minh, ngày 03 tháng 04 năm 2026
Ho Chi Minh City, April 03rd, 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: Ủy Ban Chứng Khoán Nhà Nước
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: **CÔNG TY CỔ PHẦN MIRAE/ MIRAE JOINT STOCK COMPANY**

- Mã chứng khoán/ *Stock code*: **KMR**

- Địa chỉ/*Address*: **Khu phố 1B, Phường An Phú, Thành phố Hồ Chí Minh / Quarter 1B, An Phu Ward, Ho Chi Minh City**

- Điện thoại liên hệ/*Tel.*: **02743791038**

Fax: **02743791037**

- E-mail: thu@miraefiber.com

Website: www.miraejsc.com

2. Nội dung thông tin công bố/*Contents of disclosure*:

Công Ty Cổ Phần Mirae xin công bố thông tin về đăng tải tài liệu họp Đại Hội Đồng Cổ Đông Thường Niên năm 2026 trên trang thông tin điện tử của Công ty.

Mirae Joint Stock Company would like to disclose information regarding the materials for the 2026 Annual General Meeting of Shareholders posted on the Company's website.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 03/04/2026 tại đường dẫn <https://miraejsc.com/c63/thong-tin-co-dong-nam-2026.html> /*This information was published on the company's website on April 03, 2026 as in the link https://miraejsc.com/c63/thong-tin-co-dong-nam-2026.html*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents: /

Tài liệu họp ĐHĐCĐ thường niên 2026 / Meeting material for the AGM 2026

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật
Legal representative



MIRAE

CÔNG TY CỔ PHẦN MIRAE

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

MEETING MATERIALS

No.	Contents
01	Invitation Letter
02	Registration form for attendance or authorization to attend
03	Voting card
04	Proposal 01 Approval of the Shareholder Eligibility Verification Committee
05	Proposal 02 Approval of the Presidium, the Secretariat, and the Vote Counting Committee
06	Proposal 03 Approval of the Working Regulations and Meeting Agenda;
07	Proposal 04 Board of Directors' report on business activities in 2025 and operation plan in 2026 Evaluation report of Board of Directors' independent member
08	Proposal 05 Report of the Board of Supervisors on the results of inspection and supervision of the company activities in 2025
09	Proposal 06 Approval of the Audited Financial Statements and the Board of Management' Salary Report for 2025
10	Proposal 07 Approval of the selection of Auditing Company for 2026
11	Proposal 08 Approval of 2025 profit distribution, remuneration for the Board of Directors & Supervisory Board
12	Proposal 09 Approval of the 2026 business plan.
13	Proposal 10 Amendment and Supplementation of the Company Charter.
14	Proposal 11 Dismissal and Election of Additional Member(s) of the Board of Directors.
15	Draft Resolution of the Meeting

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward, Ho Chi Minh City
Business registration number: 3700393217 first
issued by the Department of Planning and
Investment of Binh Duong Province on July 6, 2007,
15th change on December 11, 2025

**INVITATION LETTER TO THE ANNUAL
GENERAL MEETING OF SHAREHOLDERS 2026**

To: RESPECTED SHAREHOLDERS

The Board of Directors of Mirae Joint Stock Company would like to invite respected shareholders to attend The Annual General Meeting of Shareholders with the following information:

1. Time of meeting: **from 8:30 a.m., April 28, 2026**
2. Meeting location: **Mirae Joint Stock Company Branch
Lieu Thuong Commune, Nguyen Van Linh Ward, Hung Yen Province**
3. Meeting agenda:
 - Report of the Board of Directors
 - Evaluation report of Board of Directors' independent member
 - Report of the Board of Supervisors
 - Approval of the 2025 Audited Financial Statements and the 2025 Board of Management's Remuneration Report
 - Approval of the selection of Auditing Company for 2026
 - Approval of 2025 profit distribution, remuneration for the Board of Directors & Management Board
 - Approval of 2026 business plan
 - Amendment and Supplementation of the Company Charter
 - Dismissal and/or Election of Additional Member(s) of the Board of Directors
 - Other contents under the authority of the General Meeting of Shareholders
4. Meeting documents: Documents used for the AGM shall be published on the website of the Company at the following address: <https://miraejsc.com/c63/thong-tin-co-dong-nam-2026.html> (from **04th April 2026**)
5. Registration and authorization to attend:
 - **Shareholders can attend the meeting by one of the following methods:**
 - + Attend meetings in person
 - + Remotely Vote by mail, fax or email
 - + Authorize another person to attend
(The registration form is hereby enclosed)
 - **How to register for the meeting :**
Shareholders fill in the meeting information in the attached registration form. Send the completed registration form to the company by mail, fax or email according to the following reception information:
 - + Office of the Board of Directors of Mirae Joint Stock Company
 - + Address: Mirae Joint Stock Company – Quarter 1B, An Phu Ward, Ho Chi Minh City
 - + Fax: 0274 3791 037 – Email :miraejointstockcompany@gmail.com – Phone:0274 3791 038 – extension: 111
 - + Person in charge: Dang Thanh Thu
 - **Registration deadline: before April 20, 2026**
 - **Shareholders or authorized representatives attending the meeting must bring the following documents:**
Invitation letter to attend; original ID card /passport and authorization letter to attend the meeting (if any);

This invitation has also been sent by post to the shareholders' addresses.

The Board of Directors respectfully invites shareholders to arrange your time to attend to ensure the success of the meeting!

Ho Chi Minh City, April 3rd, 2026

ON BEHALF OF THE BOARD OF DIRECTORS



Note: In case of registration by email
or fax, please attach the Meeting
Invitation Letter



MIRAE JOINT STOCK COMPANY

**REGISTRATION FORM FOR ATTENDANCE OR AUTHORIZATION TO ATTEND
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To: Board of Directors of Mirae Joint Stock Company

Shareholder name: Shareholder code:

ID card/ Passport/ Business registration certificate (if shareholder is a legal entity):.....

Date of issue: Place of issue:.....

Representative (if shareholder is a legal entity):.....

ID card/Passport of the representative: Date of issue: Place of issue:

Please choose the appropriate form of attendance and voting from the items below:

1. Attend the meeting :

1.1 Register to attend the meeting in person:

1.2 Authorize another person to attend the meeting in person:

2. Remotely voting:

2.1 Authorize another person to vote by mail, fax or email:

2.2 Send Voting Card to the Company by mail:

2.3 Send Voting Card to the Company by fax number:

2.4 Send Voting Card to the Company by email:

(After receiving the registration of remote voting forms from shareholders, the Company will provide the shareholders with coded Voting Card with the Company's stamp. Shareholders vote on this card and send it back to the Company before April 28, 2026)

Authorization content (if any)

Authorized person (The Proxy) :.....

ID card/Passport/Business registration certificate (if legal entity):.....

Date of issue: Place of issue:

Representative (if legal entity):.....

CCCD / Passport of the representative:..... Date of issue: Place of issue:

Contact information: Phone : Email:

The proxy shall be my authorized representative in respect of my shares, and shall on my behalf attend and vote at the Annual General Meeting of Shareholders (“AGM”) of Mirae Joint Stock Company on April 28, 2026.

I am fully responsible for this authorization and commit to strictly comply with current regulations of the Law and the Charter of Mirae Joint Stock Company.

....., date month year 2026
Shareholders

(Sign, full name & stamp if legal entity)

MIRAE JOINT STOCK COMPANY
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

VOTING BALLOT

Registration
Number:
Shareholder
code:

Shareholder
name:
Quantity of
owning shares:

TT01. Approval of the Shareholder Eligibility Verification Committee			TT02. Approval of the Presiding Committee, Secretaries, and Vote Counting Committee		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments
TT03. Approval of the Working Regulations, and the Meeting Agenda			TT04. Approval of the Board of Directors' report and the Evaluation report of Board of Directors' independent member		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments
TT05. Approval of the report of the Supervisory Board			TT06. Approval of the Audited Financial Statements for the Fiscal Year 2025		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments
TT07. Approving the selection of Auditing Company for the Fiscal Year 2026			TT08. Approval of 2025 profit distribution and Board of Directors' remuneration		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments
TT09. Approval of business plan for 2026			TT10. Approval of Amendment and Supplementation of the Company Charter		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments
TT11. Approval of Dismissal and/or Election of Additional Member(s) of the Board of Directors			TT12. Approval of Minutes and Resolutions		
Number of Voting Rights	-		Number of Voting Rights	-	
Agree	Disagree	No comments	Agree	Disagree	No comments

SHAREHOLDER
(Sign, full name and stamp if legal entity)

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

No: 01/2026/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 3rd, 2026

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY

(Re: Approval of the Shareholder Eligibility Verification Committee)

Dear: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Enterprise Law No. 59/2020/QH14 was passed by the Shareholder Eligibility Verification Committee National Assembly on June 17, 2020
- Pursuant to the Charter of organization and operation of Mirae Joint Stock Company,

The Board of Directors of the Company respectfully proposes that the General Meeting of Shareholders consider and approve the *Shareholder Eligibility Verification Committee* as follows:

1. Ms. Doan Thi Huong
2. Ms. Nguyen Thi Hao

We respectfully submit the above contents to the General Meeting of Shareholders for consideration and approval ./.

On behalf of the Board of Directors



Shin Young Sik

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

No: 02/2026/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 3rd, 2026

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY

(Re: Approval of the list of the Presidium, the Secretariat, and the Vote Counting Committee)

Dear: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020
- Pursuant to the Charter of organization and operation of Mirae Joint Stock Company,

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders to consider and approve the list of the Presidium, the Secretariat, and the Vote Counting Committee as follows:

❖ Presidium:

1. Mr. Shin Young Sik – Chairman of Board of Directors – Chairman of the GMS.
2. Mr. Choi Young Ho - Member of Board of Directors
3. Mr. Huynh Cong Khanh – Head of the Supervisory Board

❖ Secretariat:

1. Le Thi Hien - Head of HR Department, Hung Yen branch
2. Ms. Tran Thi Nu - HR staff, Hung Yen branch

❖ Vote Counting Committee:

1. Ms. Doan Thi Huong – Accountant - Hung Yen branch
2. Ms. Nguyen Thi Hao - Accountant - Hung Yen branch

We respectfully submit the above contents to the General Meeting of Shareholders for consideration and approval./.

On behalf of the Board of Directors
CHAIRMAN



Shin Young Sik

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

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No: 03/2026/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026**

MIRAE JOINT STOCK COMPANY

(Re: Organization Regulations, and the Meeting Agenda)

- Pursuant to Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020
- Pursuant to the Company Charter of of Mirae Joint Stock Company,

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders (AGM) to consider and approve the attached Organization Regulations, and the Meeting Agenda.

*Recipient: - As above;
- Save Administration Dep.;*

On behalf of the Board of Directors

CHAIRMAN

SHIN YOUNG SIK

MIRAE JOINT STOCK COMPANY
Quarter 1B, An Phu Ward,
Ho Chi Minh City
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Number: 01/2026/ĐHĐCĐ-QCLV

SOCIALIST REPUBLIC OF VIETNAM
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Tp Hồ Chí Minh, April 3rd, 2026

REGULATION ON ORGANIZING ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

I. GENERAL REQUIREMENTS

1. Shareholders should dress in formal when attending the General Meeting Of Shareholders (AGM).
2. Smoking is not allowed in the meeting room.
3. The Organization Committee will arrange the meeting room and the seat map in accordance with regulations and convenient for the Meeting's activities. Shareholders are required to be in the correct place as specified by the Organization Committee.

II. REGISTER SHAREHOLDERS TO ATTEND THE MEETING.

1. Shareholders are considered to attend and vote at the AGM in the following cases:
 - (1) Attend the meeting in person:
 - Register to attend the meeting in person
 - Authorize another person to attend the meeting in person
 - (2) Remote voting:
 - Authorize another person to vote by mail, fax or email
 - Send voting cards to the Company by mail
 - Send voting cards to the Company by fax
 - Send voting cards to the Company by email
2. Registration procedureshareholder meeting signature:
 - In case of attending the meeting in person:

On the day of the meeting, before the Opening, the Company will carry out the registration procedure for present shareholders/authorized persons. Shareholders/authorized persons arriving late have the right to register immediately and then have the right to participate and vote on subsequent issues at the AGM. The validity of previously voted issues will not be affected.
 - Remote Voting Case:

At the time of shareholder registration, the Organizing Committee will open the Voting Forms of shareholders voting remotely to check the shareholders's eligibility. For valid shareholders, their Voting Forms will be checked and compiled together with the voting cards distributed at the AGM.

III. CONDITIONS FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS

1. The AGM shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes.
2. In case the first meeting is not eligible to conduct, the next AGM will be conducted in accordance with the Company's Charter.

IV. THE PRESIDIUM, THE SECRETARIAT, AND THE VOTE COUNTING COMMITTEE;

1. The Board of Directors proposes and the General Meeting of Shareholders approves the list of the Presidium, Secretariat and Vote Counting Committee.
2. Responsibility of Presidium, Secretariat and Vote Counting Committee

- Responsibilities of the chairman
 - + Conduct the Meeting in accordance with the agenda and regulations approved by the AGM. The Chairman works according to the principle of democratic centralism and makes decisions by majority vote.
 - + Guide the Meeting to discuss and vote on issues within the Meeting agenda and related issues throughout the Meeting.
 - + Resolve issues arising during the Meeting
 - + Signing of minutes and meeting resolutions
- Responsibilities of the Secretariat
 - + Fully and honestly record all the content of the meeting and the issues approved by shareholders or that need to be noted at the meeting.
 - + Drafting the Minutes of the Meeting and Resolutions on issues approved at the Meeting.
- Responsibilities of the Vote Counting Committee
 - + Determine the results of shareholders' votes on issues approved at the General Meeting.
 - + Promptly notify the Secretariat of the voting results.
 - + Issue and collect voting cards, conduct vote counting, prepare vote counting minutes and announce vote counting results.
 - + Review and report to the Meeting for decision on cases of violations of voting rules.

V. RESOLUTIONS ON APPROVAL OF ISSUES AT THE MEETING

1. Principle:
 - The agenda and issues to be voted on at the AGM are proposed by the Board of Directors and authorized shareholders in accordance with the provisions of the Company's Charter and will be approved at the AGM.
 - All matters at the AGM must be approved by voting. Shareholders vote on matters in the Proposals of the Board of Directors via the Voting Cards. In case of arising new contents need to be voted at the AGM, the chairman may ask for the Shareholders' opinion by raising their hands to vote.
2. Voting Cards:
 - The company's voting cards include information on registration number, full name of shareholder, full name of representative/authorized person, number of votes of that shareholder, voting options (agree, disagree and no opinion).
 - In case of attending the meeting in person, the voting form will be sent to shareholders when registering. In case of shareholders registering remotely, the voting cards and voting instructions will be sent to shareholders as specified in the meeting invitation.
 - A valid voting Cards must:
 - + not have any erasures or corrections to the printed content. The shareholders are required to not add any additional content except for the content requested by the Organizing Committee;
 - + have only one of three voting statuses for that content (Agree, Disagree, No opinion);
 - + Have shareholder's signature
 - + In case Shareholders vote through remote voting, in addition to the above requirements, a valid voting card must ensure:
 - Voting card template with code provided by the Company
 - The voting card must be signed by the shareholder if the shareholder is an individual, and signed by the legal representative of the company and stamped if the shareholder is an organization.

- The voting card was sent to the company within the required time limit.
3. Voting method:
 - At the meeting, Shareholders and shareholders' representatives vote by selecting the options: Agree, Disagree or No opinion for each issue, sign and write their full name on the Voting Form.
 - In case of arising new contents to be voted or to adjust existing contents of the meeting agenda, the Chairman shall ask for shareholders' opinions by raising hands to vote: Agree, Disagree, No opinion to pass. In this case, the Vote Counting Committee shall be responsible for counting the votes and announcing the voting results immediately.
 - In case of arising new contents need to be voted or to modify existing contents of the meeting agenda, Shareholders who vote from distance shall be considered absent from that content. The voting rate shall be counted based on the vote of Shareholders attending the AGM in person.
 4. Condition for passing resolutions of the AGM
 - The Vote Counting Committee is responsible for collecting the voting cards, counting the vote and preparing the Minutes of the vote counting. The results of the vote counting are announced immediately before the closing of the meeting.
 - Each shares own is represented by a voting unit;
 - A resolution on an issue shall passed in compliance with Article 21 of the Company Charter and Article 148 of the Law on Enterprise 2020.

VI. DISCUSSION AT THE MEETING

1. The discussion at the AGM is coordinated by the Chairman or the representative of the Organization Committee of the AGM, ensured compliance with the provisions of the Company Charter.
2. Shareholders' speaking shall be brief and focused on the key issues to be discussed, in accordance with the approved meeting agenda. The Chairman shall arrange for shareholders to speak in the order of registration, and answer shareholders' questions accordingly.

VII. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

All contents of the AGM of Shareholders must be recorded by the Secretary in the Minutes of the AGM. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the AGM.

**MIRAE JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF**



CÔNG TY CỔ PHẦN MIRAE

DỰ THẢO NỘI DUNG CHƯƠNG TRÌNH HỌP ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026

Thời gian tổ chức: Từ 8h30 ngày 28 tháng 04 năm 2026

Địa điểm: Chi Nhánh Công ty Cổ Phần Mirae

Thôn Liêu Thượng, Xã Nguyễn Văn Linh, Tỉnh Hưng Yên

Thời gian	Nội dung	Chủ trì
8h30 – 9h00	Đón khách và kiểm tra tư cách cổ đông: <ul style="list-style-type: none">Đón tiếp đại biểu và các cổ đông;Kiểm tra tư cách cổ đông, lập danh sách cổ đông có mặt.	Ban kiểm soát và Hội đồng quản trị
9h00 - 09h05	Khai mạc Đại hội <ul style="list-style-type: none">Ôn định tổ chức chuẩn bị Đại hội,Tuyên bố lý do và giới thiệu đại biểu đến dự;	Hội đồng quản trị
9h05 – 9h10	<ul style="list-style-type: none">Thông qua Ban kiểm tra tư cách cổ đông và Báo cáo kết quả kiểm tra tư cách cổ đông tham dự Đại hội, tuyên bố đủ điều kiện tiến hành Đại hội;	Ban kiểm soát
9h10 – 9h15	<ul style="list-style-type: none">Giới thiệu, biểu quyết thông qua Đoàn chủ tịch, Ban thư ký Đại hội, Ban kiểm phiếu;	Hội đồng quản trị
9h15 – 9h20	<ul style="list-style-type: none">Thông qua Quy chế làm việc và nội dung chương trình;	Hội đồng quản trị
9h20 – 09h40	<ul style="list-style-type: none">Báo cáo của Hội đồng quản trị về hoạt động kinh doanh năm 2025 và kế hoạch hoạt động năm 2026Báo cáo đánh giá của Thành viên Hội đồng quản trị độc lập	Hội đồng quản trị
09h40 – 09h50	<ul style="list-style-type: none">Báo cáo của Ban kiểm soát về kết quả kiểm tra và giám sát hoạt động trong năm 2025	Ban kiểm soát
09h50 – 10h20	Nghỉ giải lao	
10h20 – 11h00	Đại hội thảo luận và biểu quyết thông qua từng vấn đề sau: <ul style="list-style-type: none">Báo cáo của HĐQTBáo cáo đánh giá của Thành viên Hội đồng quản trị độc lậpBáo cáo của BKSThông qua Báo cáo tài chính đã được kiểm toán và Báo cáo tiền lương của Ban Tổng Giám Đốc năm 2025Thông qua việc lựa chọn Công ty kiểm toán cho năm 2025Thông qua việc phân phối lợi nhuận năm 2025, thù lao cho HĐQT & BKSThông qua kế hoạch sản xuất kinh doanh năm 2026.Thông qua việc Điều chỉnh Điều Lệ Công tyMiễn nhiệm / bầu bổ sung thành viên Hội Đồng Quản TrịCác nội dung khác thuộc thẩm quyền của Đại Hội Đồng Cổ Đông	Hội đồng quản trị Ban kiểm soát
11h00 – 11h10	Bế mạc Đại hội <ul style="list-style-type: none">Biểu quyết thông qua Biên bản và Nghị quyết Đại hội;Tuyên bố bế mạc	Ban thư ký Hội đồng quản trị

CÔNG TY CỔ PHẦN MIRAE
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ



SHIN YOUNG SIK

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

-----□□-----
No: 04/2026/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

-----□□-----
Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026**

MIRAE JOINT STOCK COMPANY

*(Re: The Report of the Board of Directors and the Evaluation of the independent member of the
Board of Directors.)*

- Pursuant to Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020
- Pursuant to the Company Charter of of Mirae Joint Stock Company,

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders (AGM) to consider and approve the attached Report of the Board of Directors and the Evaluation of the independent member of the Board of Directors

Recipient: - As above;

- Save Administration Dep.;

On behalf of the Board of Directors

CHAIRMAN



[Signature]
Shin Young Sik

**REPORT OF THE BOARD OF DIRECTORS
MIRAE JOINT STOCK COMPANY**

(Submitted to the 2026 Annual General Meeting of Shareholders)

*Dear Presidium,
Dear Delegates,
Dear Shareholders,*

Pursuant to :

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020*
- *Charter of Mirae Joint Stock Company;*
- *Working regulations of the Board of Directors;*
- *Audited financial statements for 2025 of Mirae Joint Stock Company.*

The Board of Directors of Mirae Joint Stock Company would like to report on its 2025 activities with the following contents:

I. MEMBERS OF THE BOARD OF DIRECTORS

List of Members of the Board of Directors for the 2024–2029 Term:

- 1) Mr. Shin Young Sik – Chairman
- 2) Mr. Choi Young Ho – Member
- 3) Ms. Kim Myung Joo – Independent Member
- 4) Mr. Shin Dong Yun – Member
- 5) Ms. Shin Jae Eun – Member

II. BUSINESS RESULTS

1. General assessment

In 2025, the global apparel market continued to show signs of recovery following the previous period of decline; however, growth remained unstable due to the prolonged effects of inflation, macroeconomic volatility, and shifts in consumer behavior in major markets such as the United States and Europe. In addition, the rapid expansion of online retail channels, together with increasingly stringent requirements regarding traceability and sustainability within supply chains, has posed significant challenges for enterprises in the textile and garment industry.

In this context, Vietnam’s textile and garment sector maintained positive growth momentum, with export turnover in 2025 estimated at approximately USD 46 billion, an increase compared to 2024, thereby continuing to affirm Vietnam’s position as one of the world’s three largest textile and garment exporters. Nevertheless, competition within the industry has intensified, particularly from countries benefiting from lower production costs and strong export-support policies.

Contrary to the overall recovery trend of the industry, the Company’s business performance in 2025 did not achieve the expected results. Net revenue reached VND 296.24 billion, representing a decrease of 28.0% compared to 2024, while profit after tax amounted to VND 5.69 billion, down 16.9% year-on-year. These results reflect a decline in orders for the Company’s key products amid continued fluctuations in demand in major export markets and increasingly fierce price competition.

Overall, 2025 remained a challenging year for the Company as it had to adapt to rapidly changing market conditions while maintaining stable production and business operations and safeguarding financial efficiency in the face of rising input costs and intensifying competitive pressure.

2. Specific indicators

2.1. Revenue by product groups of the Company

Product	Revenue 2024 (VND)	Revenue 2023 (VND)	Change (VND)	Change (%)
Padding	259,111,092,461	357,402,650,537	-98,291,558,076	-27.50%
Quilting	18,450,599,425	16,197,863,279	2,252,736,146	13.91%
Others	18,677,467,873	38,023,543,926	-19,346,076,053	-50.88%
Total	296,239,159,759	598,974,736,935	-302,735,577,176	-50.54%

2.2. Production and business results:

No.	Item	2025	2024
1	Revenues from sales and services rendered	296,239,159,759	411,624,057,742
2	Revenue deductions	-	-
3	Net revenues from sales and services rendered	296,239,159,759	411,624,057,742
4	Costs of goods sold	243,714,102,849	355,488,152,489
5	Gross revenues from sales and services rendered	52,525,056,910	56,135,905,253
6	Financial income	2,505,611,723	6,031,672,468
7	Financial expenses	10,641,616,492	13,882,260,576
8	Selling expenses	14,311,837,170	17,939,193,371
9	General administration expenses	19,642,707,664	19,668,402,701
10	Net profits from operating activities	10,434,507,307	10,677,721,073
11	Other income	493,939,736	976,953,182
12	Other expenses	2,745,866,832	2,080,937,706
13	Other profits	- 2,251,927,096	- 1,103,984,524
14	Total net profit before tax	8,182,580,211	9,573,736,549
15	Current corporate income tax expenses	2,487,826,045	2,719,376,059
16	Deferred corporate income tax expenses	-	-
17	Profits after enterprise income tax	5,694,754,166	6,854,360,490
18	Earning per share	88	103

2.3. Compare 2025 business results with 2025 plan and 2024 implementation:

Item	Performance 2023	Plan 2024	Performance 2024	Performance over plan 2024	Change in 2024
Revenue	411,624,057,742	433,000,000,000	296,239,159,759	-31.58%	-28.03%
Owner's equity	646,879,736,781	654,129,736,781	651,853,054,898	-0.35%	0.77%
Profit after tax	6,854,360,490	7,250,000,000	5,694,754,166	-21.45%	-16.92%
Net profit margin	1.67%	1.67%	1.92%		
ROE	1.06%	1.11%	0.87%		

- In 2025, the Company's net revenue reached VND 296.24 billion, representing a decrease of 28.03% compared to 2024 and achieving only 68.42% of the annual plan. This decline was primarily

attributable to reduced sales volume in the Company's core products, namely padding and quilting, as demand for winter-related and higher value-added products had not yet shown a clear recovery.

- In terms of market developments, although Vietnam's textile and garment industry continued to recover in 2025, the pace of recovery varied across different segments. Orders within the raw materials supply chain – which constitutes the Company's main line of business – typically lagged behind the recovery in the finished garment segment, preventing the Company from fully capitalizing on the market's growth momentum during the year.
- In addition, global consumption trends remained focused on lightweight knitwear and fast-fashion products, while demand for winter apparel – the primary end-use market for the Company's products – recovered at a slower pace. Intensifying competition among regional manufacturers exerted downward pressure on selling prices, directly affecting the Company's revenue and profit margins.
- In this context, in order to maintain long-term relationships with customers and stabilize production output, the Company continued to implement support measures such as flexible pricing policies, increased discounts, and partial sharing of logistics costs. While these measures helped preserve market share, they also negatively impacted revenue and short-term business performance.
- Regarding costs, although the Company implemented cost-control and reduction measures, the overall cost base only declined marginally due to the high proportion of fixed costs in its cost structure. Specifically, finance expenses decreased to VND 10.64 billion, while selling expenses and general and administrative expenses amounted to VND 14.31 billion and VND 19.64 billion, respectively. These reductions were not commensurate with the decrease in revenue, thereby placing significant pressure on the Company's profitability.
- The sharp decline in revenue, coupled with only limited reductions in costs, resulted in a continued deterioration in the Company's business performance. Profit before tax for 2025 reached VND 8.18 billion, down from VND 9.57 billion in 2024, while profit after tax amounted to VND 5.69 billion, representing a 16.92% decrease year-on-year and achieving only 78.55% of the annual target.

III. BUSINESS PLAN AND SOLUTIONS TO PERFORM THE COMPANY'S TASKS IN 2025

1. Advantages and Challenges in the Company's Business Operations:

1.1. Challenges

- Intensifying international competition
The Company continues to face strong competitive pressure from both domestic enterprises and major textile-producing countries such as China, Bangladesh, India, and several ASEAN members. These competitors benefit from economies of scale, lower labor costs, and supportive export policies, thereby exerting downward pressure on selling prices and profit margins.
- Geopolitical instability and armed conflicts affecting global supply chains
Ongoing conflicts in the Middle East and other strategic regions in 2026 have increased risks to key maritime routes such as the Red Sea and the Strait of Hormuz. This has resulted in longer transit times, higher war risk insurance premiums, and significantly increased freight costs. These disruptions have affected delivery schedules, increased logistics expenses, and directly impacted the export activities of Vietnamese enterprises, including those in the textile sector.
- Rising energy and raw material costs due to global conflicts
Military conflicts and geopolitical tensions have driven up global oil and gas prices, leading to higher production costs for synthetic fibers and petrochemical-based raw materials. This development has had a particularly significant impact on polyester material manufacturers such as the Company, whose input costs are highly dependent on global oil prices.
- Increased logistics, insurance costs, and extended delivery times
Due to route diversions and the imposition of war risk surcharges by shipping lines, Vietnamese exporters have been facing rising transportation and insurance costs, while delivery times may be extended by 10–20 days compared to normal conditions. This has placed additional pressure on cash flow, production planning, and the Company's ability to meet delivery commitments to international customers.
- Weakening global consumer demand amid economic uncertainty
Global trade growth is expected to slow in 2026 due to high interest rates, persistent inflation, and geopolitical instability, prompting fashion brands to reduce or postpone orders. This trend has made the textile and garment market more volatile and less predictable than in previous years.
- Increasing pressure to comply with environmental and traceability standards

Major markets such as the European Union and the United States continue to enforce stricter regulations on carbon emissions, recycling, and supply chain transparency. As a result, enterprises are required to invest significantly in environmental management systems, chemical management, and cleaner production technologies, leading to higher short-term costs.

1.2. Advantages

- **Benefits from Vietnam’s extensive network of free trade agreements**
Vietnam is among the countries with the most comprehensive network of free trade agreements in the region, including the CPTPP, EVFTA, and RCEP. These agreements enable enterprises to access major markets under preferential tariff regimes and provide greater trade stability amid global uncertainties.
- **Supply chain diversification away from high-risk regions**
Prolonged geopolitical tensions and conflicts have prompted many international brands to diversify their supply chains and shift orders to politically stable countries such as Vietnam. This creates opportunities for domestic enterprises, particularly raw material suppliers, to expand market share and establish long-term relationships with international customers.
- **Competitive advantage through sustainability certifications**
The Company’s achievement and maintenance of international certifications such as Bluesign®, GRS, HIGG FEM, and HIGG FSLM enable it to meet the increasingly stringent environmental and social responsibility requirements of global brands. In the context of tightening sustainable supply chain regulations, these certifications represent a key competitive advantage, allowing the Company to access premium customers and secure more stable orders.
- **Stable relationships with customers and suppliers**
Through many years of operation in the textile padding materials sector, the Company has built a stable network of customers and suppliers. This has helped mitigate supply disruption risks and maintain production capacity even during periods of market volatility.
- **Rising long-term demand for recycled and sustainable materials**
Green consumption trends and the circular economy are becoming new standards in the global fashion industry. With prior investments in recycled products and internationally compliant chemical management systems, the Company is well positioned to expand its product portfolio and enhance value-added in the medium and long term

2. Production and business plan for 2026:

Items	Plan 2026 (VND)
Sales (VND)	314,013,509,345
Padding	274,657,758,009
Quilting	19,557,635,391
Others	19,798,115,945
Profit after tax	6,036,439,416

3. Solutions to implement the 2026 plan

3.1. Production and business:

- **Enhancing Competitiveness for Core Products: Padding and Quilting.**
 - By prioritizing product quality as the key competitive advantage to capture challenging niche markets, the Company will optimize production processes and enforce rigorous quality control at its factories, ensuring products remain consistently stable and compliant with standards.
 - The Company is committed to continuously refining its management systems for product quality, environmental protection, occupational safety, and social responsibility. Simultaneously, it will research and develop green energy products aimed at sustainable growth, thereby establishing a competitive edge to meet the stringent demands of major markets such as the USA and Europe.
 - The Company will intensify its marketing strategies to expand market reach and acquire new customers, particularly through collaboration with Mirae Fiber Tech to participate in international apparel trade fairs, promoting the Company's image and high-end padding brands like UNIFIL and PUFFIAN to potential clients.

- Effective Cost Management and Savings
 - The Company will review and establish reasonable cost standards and regularly analyze cost fluctuations to make timely adjustments.
 - All employees are encouraged to adopt a cost-conscious mindset in every aspect of the Company's operations, contributing to overall business efficiency.

3.2. Human resource management:

- By establishing quality, environmental, and occupational safety management systems in accordance with the standards of the Bluesign System and Global Recycle Standard, the Company's working environment has significantly improved, thereby maximizing employee productivity and contributing to overall production efficiency.
- The Company places special emphasis on training and developing its human resources, while also implementing practical welfare programs designed to foster long-term employee commitment and better prepare for future expansion demands.

3.3. Investment projects

- Amid the highly volatile global economic environment, the Company currently does not have any new investment plans and remains focused on improving and upgrading its existing production lines. This strategy aims to maintain stable production operations while actively researching international markets to boost exports during the economic recovery cycle. Based on actual developments, the Company will develop specific, flexible, and effective strategies.

IV. SUMMARY OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2025

In 2025, the Board of Directors held meetings to discuss key issues including:

No.	Resolution No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	25/02/2025	Approval of the convening of the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ-HĐQT	03/04/2025	Approval of the 2025 Annual General Meeting of Shareholders Documents	100%
3	03/2025/NQ-HĐQT	20/05/2025	Signing the 2025 audit contract	100%
4	03/2025/NQ-HĐQT	20/05/2025	Approval of the credit limit at VietinBank	100%
5	05/2025/NQ-HĐQT	06/11/2025	Approval of the credit limit at Orient Commercial Joint Stock Bank (OCB)	100%
6	06/2025/NQ-HĐQT	15/12/2025	Approval of the loan from Agribank	100%

V. REMUNERATION OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD IN 2025

According to the 2025 profit distribution plan approved at the 2025 Annual General Meeting of Shareholders, members of the Board of Directors and members of the Supervisory Board will receive remuneration of VND 3 million and VND 2 million per month, respectively.

- Chairman and members of the Board of Directors: VND 3,000,000/person/month.

Name	Position	Remuneration	Note
Shin Young Sik	Chairman of The BODs.	36,000,000	Accounting for business expenses
Choi Young Ho	Non-executive members of the BODs	36,000,000	Accounting for business expenses

Kim Myung Joo	Independent members of the BODs.	36,000,000	Deducted from profit after tax
Shin Dong Yun	Non-executive members of the BODs	24,000,000	Accounting for business expenses
Shin Jae Eun	Non-executive members of the BODs	24,000,000	Accounting for business expenses
Total		156,000,000	

- Head and members of the Board of Supervisors: VND 2,000,000/person/month.

Name	Position	Remuneration	Note
Huỳnh Công Khanh	Head of the Board of Supervisory	24,000,000	Accounting for business expenses
Phan Thị Ngọc Bích	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Nguyễn Hoàng Từ Dung	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Total		72,000,000	

VI. REPORT ON TRANSACTIONS WITH BOARD MEMBERS AND RELATED PERSONS

1. Transactions between the Company and members of the Board of Directors and related persons:

Status	Board Member	Relationship with the company	Time of transaction with the company	Content, quantity, Total transaction value	Note
1	Mirae Fiber Tech Company	Major shareholder, Mr. Shin Young Sik - Chairman of the Board of Directors of Mirae Corporation is also the chairman of Mirae Fiber Tech Company.	Value of transactions in 2025	- Purchase: 5,235,283,615 VND - Sales / 5,146,748,819 VND	Transactions with Mirae Fiber Tech Company are regular transactions of goods purchase and sale, complying with the provisions of Decision No. 08/2008/QĐ-HĐQT dated June 16, 2008 and Resolution No. 05/2013/NQ-HĐQT dated September 9, 2013, and replacement Resolution No. 08/2022/NQ-HĐQT dated December 13, 2022.

2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager within the last 3 years:

Stat us	Board Member	Relationship with the company	Time of transaction with the company	Content, quantity, Total transaction value	Note
1	Mirae Fiber Tech Company	Major shareholder, Mr. Shin Young Sik - Chairman of the Board of Directors of Mirae Corporation is also the chairman of Mirae Fiber Tech Company.	Value of transactions in 2025	- Purchase: 5,235,283,615 VND - Sales / 5,146,748,819 VND	Transactions with Mirae Fiber Tech Company are regular transactions of goods purchase and sale, complying with the provisions of Decision No. 08/2008/QD-HDQT dated June 16, 2008 and Resolution No. 05/2013/NQ-HDQT dated September 9, 2013, and replacement Resolution No. 08/2022/NQ-HDQT dated December 13, 2022.

VII. REPORT ON PERFORMANCE OF INDEPENDENT BOARD MEMBERS

The independent member of the board of directors is Ms. KIM MYUNG JOO, a member who has no interest or personal relationship with the managers, executives, or major shareholders. In 2024, the independent Board member fully participated in the Board of Directors' meetings and fully performed the responsibilities of a Board member, ensuring the objectivity and transparency of the Board of Directors' decisions.

VIII. SUPERVISION REPORT OF THE MANAGEMENT BOARD

- The Company's General Manager has complied with the law, operating regulations, governance regulations and implemented the resolutions of the General Meeting of Shareholders and the Board of Directors in the right direction, quickly, flexibly and effectively.
- The General Manager of the Company has reported honestly, accurately and promptly all aspects of the Company's operations to the Board of Directors.
- Deputy General Manager in charge of each field expertise, has supported the General Director in daily management work, implementing resolutions of the General Meeting of Shareholders and the Board of Directors

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



CÔNG TY
CỔ PHẦN
MIRAE
TR. THUAN AN-T. BINH DUNG
Shin Young Sik

Number: 02/2026 /BC-HĐQT

Binh Duong, April 3, 2026

**EVALUATION REPORT
OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
MIRAE JOINT STOCK COMPANY**

(Submitted to the 2026 Annual General Meeting of Shareholders)

Dear Presidium,

Dear delegates,

Dear shareholders,

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020
- Charter of Mirae Joint Stock Company;
- Working regulations of the Board of Directors;

Independent member of the Board of Directors (BOD) of Mirae Joint Stock Company reported on the evaluation of the BOD's activities in 2025 with the following main contents:

1. Members of The Board of Directors:

- In 2025, Mirae Joint Stock Company Board of Directors consists of 5 members, including one independent member - Ms. Kim Myung Joo.

Full name	Position
Shin Young Sik	Chairman of the Board Non-executive member
Choi Young Ho	Board Member Non-executive member
Kim Myung Joo	Independent Board Member
Shin Dong Yun	Board Member Non-executive member
Shin Jae Eun	Board Member Non-executive member

2. General assessment of the Board of Directors' performance

- In 2025, the Board of Directors of the Company completed its responsibilities for strategic

planning, medium-term development plans and annual business plans of the Company.

- Review the report of the Internal Audit Board and monitor the correction of non-conformities, promptly make adjustments.
- All activities of the Board of Directors in 2025 have complied with the Company Charter, Governance Regulations and standard practices on corporate governance.

3. Evaluation of the organization of the Board of Directors' meetings

- In 2025, the Company's Board of Directors regularly organized periodic and extra ordinary meetings as prescribed to monitor and orient the Company's business activities.
- The Board of Directors meetings were convened and held with a specific schedule, fully prepared documents in compliance with the provisions of the Company Charter and Legal Regulations. The content of the meetings was carefully discussed and evaluated by the Board of Directors members.
- All issues are approved by independent and objective voting, ensuring the highest benefit of the Company.

4. Supervision of the Board of Directors

- The Board of Directors has supervised and directed the General Manager in the operation and implementation of business plans, leading the company through the harsh period of the garment industry and the economy in general.
- Board of Directorshas properly performed its role and responsibility in directing, supporting, and supervising the Board of Directors in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations, governance rules, and for the benefit of the Company and shareholders.

INDEPENDENT BOARD MEMBER



MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

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No: 05/2026/TT-DHDCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026**

MIRAE JOINT STOCK COMPANY

(Re: The Report of the Supervisory Board.)

- Pursuant to Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020
- Pursuant to the Company Charter of of Mirae Joint Stock Company,

The company's Supervisory Board respectfully requests the General Meeting of Shareholders (AGM) to consider and approve the attached Report of the Supervisory Board.

Recipient: - As above;

- Save Administration Dep.;

**On behalf of the Supervisory Board
THE HEAD OF THE SUPERVISORY
BOARD**



REPORT OF THE SUPERVISORY BOARD*(Submitted to the 2026 Annual General Meeting of Shareholders)**Pursuant to :*

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Charter of MIRAE Joint Stock Company;*
- *Audited financial statements 2025 of MIRAE Joint Stock Company.*

In exercising its responsibilities and powers according to the functions and tasks prescribed in the Company Charter, in 2025, the Supervisory Board reported its activities including the following contents:

I. INFORMATION ABOUT THE SUPERVISORY BOARD IN 2025:

List of Supervisory Board members for the term 2024-2029:

Full name	Position
Huynh Cong Khanh	Head of Supervisory Board
Nguyen Hoang Tu Dung	Board Member
Phan Thi Ngoc Bich	Board Member

II. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025:

The activities of the Supervisory Board in 2025 were carried out in accordance with legal regulations and the company's charter, including:

- Supervising the Board of Directors in activities such as reviewing and establishing business plans, appointing an independent auditing firm.
- Reviewing quarterly financial reports to assess the accuracy and reasonableness of financial data, as well as examining mid-year and annual financial statements. Additionally, the Supervisory Board worked closely with the auditing firm to evaluate the impact of any accounting and auditing errors, ensuring transparency in the company's financial activities.
- Assessing the appropriateness of regulations and procedures related to the circulation of accounting documents.
- Monitoring the company's compliance with legal obligations, including tax duties, social insurance, health insurance, and other financial obligations.
- Throughout the execution of its duties, the Supervisory Board received full support from the Board of Directors and the Executive Board, enabling it to effectively fulfill its responsibilities.

III. MEETINGS AND DECISIONS OF THE SUPERVISORY BOARD:

In 2025, the Supervisory Board held meetings prior to the Annual General Meeting of Shareholders to finalize its report for submission to the General Meeting, discuss recommendations to the Board of Directors, and review the selection of the auditing firm chosen by the Board of Directors. The Supervisory Board also conducted meetings to review its activities, engage in regular internal discussions, and coordinate closely with the Board of Directors and the Management Board to ensure that the Company's operations align with regulations and safeguard the interests of shareholders.

IV. MANAGEMENT AND EXECUTIVE WORK OF THE BOARD OF DIRECTORS AND MANAGEMENT BOARD:

1. Supervision, management and operation of the Board of Directors:

The Supervisory Board highly appreciates the Board of Directors' efforts in overseeing the Company's operations and monitoring the Management Board's management. The Board of Directors has approved key matters related to the organizational structure, staff appointments, transfers, and assignments, the investment budget plan, investments in production line equipment, and the salary and remuneration policies for the Board of Directors, the Supervisory Board, and the Management Board.

The Board of Directors has consistently held regular and ad hoc meetings as required to carry out its supervisory role and provide strategic direction for the Company's business activities.

2. The activities of the Company's Management Board

2.1. Business implementation:

The Supervisory Board highly appreciates the Management Board's efforts in managing the Company's business operations throughout the past challenging year. The Management Board implemented timely and flexible measures to manage working capital effectively, ensuring financial stability across all activities.

The Company successfully maintained supply contracts for padding with long-standing customers in the U.S. and European markets, meeting product quality requirements, passing evaluations, and securing long-term commitments from customers.

2.2. Compliance with State policies and Management Board's decisions:

The Management Board has strictly adhered to the current regulations of State Law, the Company's Organizational and Operational Charter, and the Resolutions and Decisions of the Board of Directors, fulfilling the commitments between the Board of Directors and the General Director. During the past operational period, the Supervisory Board has not detected any irregularities in the management and administration of the General Director and other management positions within the Company.

2.3. Accounting Practices:

The calculation, recording, and reporting of financial data have been conducted truthfully, in accordance with applicable principles and regulations governing the preparation, recording, circulation, use, storage, and preservation of accounting documents, ensuring legality, accuracy, and compliance.

Overall, the figures in the Company's Financial Statements accurately and reasonably reflect the Company's financial position as of December 31, 2025, in all material aspects. These statements comply with the prevailing Vietnamese Accounting Standards, accounting regulations, and relevant legal provisions.

2.4. Supervision of Transactions with Related Parties:

Transactions involving internal personnel and related parties have been conducted transparently and in full compliance with legal regulations and disclosure requirements. There were no conflicts of interest, complaints, or legal disputes in 2025.

2.5. Implement policies for employees.

The rights and benefits of employees have been ensured in accordance with the Labor Law and the Company's Organizational and Operational Charter. Monthly salaries have been paid promptly and in full as per regulations, with the average monthly income per worker at the Bình Dương factory reaching 13,109,953 VND and at the Hưng Yên factory 13,643,589 VND.

The execution of labor contracts between employers and employees has complied with State regulations and the Labor Law, including full registration of social insurance and health insurance for employees. Social and health insurance contributions have been paid in a timely manner, in compliance with social insurance regulations.

Political and social organizations, such as the labor union, have been actively supported with necessary time and financial resources for their operations in accordance with State regulations and the Enterprise Law. Reward and recognition policies for employee achievements have also been consistently maintained

V. SUMMARY OF THE COMPANY'S FINANCIAL SITUATION FOR THE YEAR 2025:

By the end of 2025, the Supervisory Board did not identify any irregularities in the Company's production, business, or financial activities. All operations were conducted in compliance with the Company's Charter and internal regulations.

The Supervisory Board concurs with the auditor's opinion on the Company's Financial Statements for the fiscal year ending December 31, 2025.

The Company's financial situation as of December 31, 2025, is summarized as follows:

1. Business results in 2025:

Article	2024	2025		Performance/ Plan
		Plan	Performance	
Owner's equity	646,879,736,781	654,129,736,781	651,853,054,898	0.77%
Revenue	411,624,057,742	433,000,000,000	296,239,159,759	-28.03%
Profit after tax	6,854,360,490	7,250,000,000	5,694,754,166	-16.92%
Net profit margin	1.67%	1.67%	1.92%	15.44%
ROE	1.06%	1.11%	0.87%	-17.55%
EPS	103.25	110.83	88	-14.77%

2. Summary of the Company's financial statement as of December 31, 2025:

Unit: VND

Item	31/12/2025	01/01/2025	Change	
	(Audited)	(Audited)	Amount	%
SHORT-TERM ASSETS	587,141,646,932	656,635,297,067	-69,493,650,135	-10.58%
Cash and cash equivalents	10,916,757,687	19,043,041,946	-8,126,284,259	-42.67%
Short-term receivables	192,837,578,147	162,966,461,787	29,871,116,360	18.33%
Inventories	380,056,927,167	470,613,917,627	-90,556,990,460	-19.24%
Other current assets	3,330,383,931	4,011,875,707	-681,491,776	-16.99%
LONG-TERM ASSETS	225,898,109,693	203,938,277,417	21,959,832,276	10.77%
Long-term receivables	0	0	0	0.00%
Fixed assets	207,170,235,725	185,785,204,249	21,385,031,476	11.51%
Long-term assets in progress	5,446,587,851	5,593,050,468	-146,462,617	-2.62%
Other long-term assets	13,281,286,117	12,560,022,700	721,263,417	5.74%
TOTAL ASSETS	813,039,756,625	860,573,574,484	-47,533,817,859	-5.52%
Short-term liabilities	160,976,701,727	211,665,837,703	-50,689,135,976	-23.95%
Short-term trade payables	15,738,518,823	19,880,624,987	-4,142,106,164	-20.83%
Short-term prepayments from customers	60,793,729	10,801,726	49,992,003	462.81%
Taxes and other payables to government budget	3,049,173,513	2,967,087,867	82,085,646	2.77%
Payables to employees	2,776,596,440	4,166,597,338	-1,390,000,898	-33.36%
Short-term accrued expenses	1,739,293,784	733,445,876	1,005,847,908	137.14%
Other short-term payables	785,352,170	5,886,863,410	-5,101,511,240	-86.66%
Long-term loans and finance lease liabilities	124,096,456,744	165,971,276,024	-41,874,819,280	-25.23%
Bonus and welfare fund	12,730,516,524	12,049,140,475	681,376,049	5.65%
Long-term liabilities	210,000,000	2,028,000,000	-1,818,000,000	-89.64%
Long-term loans and finance lease liabilities	210,000,000	2,028,000,000	-1,818,000,000	-89.64%
Owner's equity	651,853,054,898	646,879,736,781	4,973,318,117	0.77%
Contributed capital	568,814,430,000	568,814,430,000	0	0.00%
Surplus equity	0	0	0	0.00%
Treasury shares	-35,432,213	-35,432,213	0	0.00%
Development and investment funds	19,528,184,610	18,842,748,561	685,436,049	3.64%
Other equity funds	9,537,528,754	9,194,810,730	342,718,024	3.73%
Undistributed profit after tax	54,008,343,747	50,063,179,703	3,945,164,044	7.88%
TOTAL SOURCES	813,039,756,625	860,573,574,484	-47,533,817,859	-5.52%

- As of 31 December 2025, total assets amounted to VND 813.0 billion, a decrease of VND 47.5 billion, equivalent to 5.52%, compared to the beginning of the year. This decrease was mainly due to a decline in current assets, which fell by 10.58%, primarily driven by a reduction in inventories of VND 90.6 billion (-19.24%) and a decrease in cash and cash equivalents of 42.67%. These movements indicate that the Company reduced inventory levels and utilized a significant portion of its cash resources during the year. Meanwhile, short-term receivables increased by 18.33%, reflecting an increase in credit sales or slower collection from customers.
- Non-current assets increased by 10.77%, mainly due to an increase in property, plant and equipment of VND 21.4 billion (11.51%), indicating continued investment in production capacity and long-term assets despite the challenging market conditions in 2025.
- In terms of capital structure, total liabilities decreased significantly during the year. Current liabilities decreased by 23.95%, while non-current liabilities decreased by 89.64%, primarily as a result of the repayment of long-term borrowings. This led to a substantial reduction in the Company's financial leverage, thereby enhancing financial safety and reducing pressure from interest-bearing debts. However, short-term borrowings and finance lease liabilities remained at VND 124.1 billion, indicating that the Company still relied on short-term financing to support its operating activities.
- Total equity as at 31 December 2025 reached VND 651.9 billion, an increase of 0.77% compared to the beginning of the year. The increase was mainly attributable to the rise in retained earnings and equity funds during the year, while charter capital remained unchanged.
- Overall, the Company's financial position in 2025 showed a trend of reducing debt levels, maintaining stable equity, and continuing investment in long-term assets, which contributed to improving financial stability. However, the decline in current assets and the increase in receivables indicate that the Company should continue to strengthen working capital management to ensure liquidity and operational efficiency in the coming periods

3. Capital structure as of March 26, 2026:

Shareholders	Local		Foreign		Total	
	Individual	Institution	Individual	Institution	No. of Shares	Rate of Ownership
I. Special shareholders	-	-	14,323,742	12,826,008	27,149,750	47.73%
I.BODs	-	-	14,323,680	12,826,008	27,149,688	47.73%
+ Shin Young Sik - Chairman	-	-	13,648,154	0	13,648,154	23.99%
+ representative of Mirae Fiber Tech	-	-	0	12,826,008	12,826,008	22.55%
+ Choi Young Ho	-	-	347,890	0	347,890	0.61%
+ Kim Myung Joo	-	-	127,636	0	127,636	0.22%
+ Shin Dong Yun	-	-	100,000	0	100,000	0.18%
+ Shin Jae Eun	-	-	100,000	0	100,000	0.18%
2. Management Board	-	-	62	0	62	0.00%
+ Park Hee Sung	-	-	0	0	0	0.00%
+ Kim In Sou	-	-	62	0	62	0.00%
+ Shin Dong Jin	-	-	0	0	0	0.00%
3. Supervisory Board	-	-	0	-	0	0.00%
4.CFO : N/A	-	-	0	-	0	0.00%
5. Chief Accountant	-	-	0	-	0	0.00%
6. Authorized information disclosure officer	-	-	0	-	0	0.00%

7. Corporate Governance Officer	-	-	0	-	0	0.00%
II. Major shareholder owning from 5%	-	-	0	5,880,387	5,880,387	10.34%
III. Treasury share	-	3,636	0	-	3,636	0.01%
IV. Trade Union	-	-	-	-	-	-
V. Preferred shareholder	-	-	-	-	-	-
VI. Others	21,185,523	82,207	2,541,424	38,516	23,847,670	41.93%
TOTAL	21,185,523	85,843	16,865,166	18,744,911	56,881,443	100.00%

4. *Report on the assessment of transactions between companies with members of the Board of Directors, General Directors, other executives of the enterprise and related persons; transactions between the company and companies in which members of the Board of Directors, General Directors, other executives of the enterprise are founding members or managers of the enterprise within the last 3 years before the time of transaction*

No.	Board Member	Relationship with the company	Time of transaction with the company	Content, quantity, Total transaction value	Note
1	Mirae Fiber Tech Company	Major shareholder, Mr. Shin Young Sik - Chairman of the Board of Directors of Mirae Corporation is also the chairman of Mirae Fiber Tech Company.	Value of transactions in 2025	- Purchase: 5,235,283.615 VND - Sales : 5,146,748,819 VND	Transactions with Mirae Fiber Tech Company are regular transactions of goods purchase and sale, complying with the provisions of Decision No. 08/2008/QD-HDQT dated June 16, 2008 and Resolution No. 05/2013/NQ-HDQT dated September 9, 2013, and replacement Resolution No. 08/2022/NQ-HDQT dated December 13, 2022.

VI. THE ASSESSMENT OF COORDINATION BETWEEN THE SUPERVISORY BOARD WITH THE

In 2025, the Supervisory Board maintained close coordination with the Board of Directors and the Executive Management in organizing and implementing the Company's business operations as well as its corporate governance activities in compliance with applicable laws and the Company's Charter.

Representatives of the Supervisory Board attended meetings of the Board of Directors and the Executive Management on a regular and full basis in order to monitor and supervise the process of discussion, issuance, and implementation of resolutions and management decisions. Through such participation, the Supervisory Board was able to promptly obtain relevant information, perform its supervisory function, and provide independent opinions when necessary, thereby contributing to ensuring that the Company's decisions were issued and implemented in accordance with prevailing laws and the Company's Charter.

The Board of Directors and the Executive Management fulfilled their responsibility to cooperate by providing complete and timely documents and information at the request of the Supervisory Board, thereby facilitating the Supervisory Board in performing its duties and responsibilities in accordance with regulations. This

cooperation contributed to enhancing transparency, accountability, and the effectiveness of the Company's governance and management system.

VII. SUPERVISORY BOARD'S RECOMMENDATIONS ON THE COMPANY'S FUTURE ACTIVITIES:

Based on the results of its supervisory activities during the reporting period, the Supervisory Board respectfully recommends that the Board of Directors and the Executive Management continue to implement the following measures:

1. Improvement of the internal control and corporate governance system

Continue to review, update, and standardize internal processes and governance regulations in accordance with prevailing legal requirements and good corporate governance practices. At the same time, strengthen inspection and supervision mechanisms to ensure effective implementation of the issued policies and procedures across all departments and business units.

2. Enhancement of risk management and financial control

Promote the identification, assessment, and management of key risks, particularly financial, market, and liquidity risks. The Company should continue to closely monitor receivables, inventories, and borrowings in order to maintain financial safety and improve capital efficiency.

3. Improvement of accounting and financial reporting practices

Further enhance the processes for preparation, review, and disclosure of financial statements to ensure that financial information presents a true and fair view of the Company's financial position and business performance, in full compliance with applicable accounting standards, legal regulations, and disclosure requirements of regulatory authorities.

4. Strengthening transparency and accountability in corporate governance

The Board of Directors and the Executive Management should continue to improve transparency in governance practices and ensure the provision of adequate and timely information to shareholders, investors, and competent authorities in accordance with applicable regulations.

VIII. SUPERVISORY BOARD'S ACTIVITY PLAN 2025:

1. General mission:

The Supervisory Board shall perform its supervisory function on behalf of shareholders over all business operations, management, and executive activities of the Company to ensure that such activities are conducted in compliance with applicable laws and the Company's Charter.

In 2026, the Supervisory Board plans to conduct periodic inspections and supervision on a quarterly basis. The specific inspection schedule will be notified in advance to the Board of Directors, the General Director, and relevant departments to allow for adequate preparation of documents and records, with at least one (01) week's prior notice. In the event that signs of violations of legal regulations or the Company's Charter are detected, the Supervisory Board will conduct ad hoc inspections, promptly work with relevant parties, and report to the Board of Directors and the General Meeting of Shareholders in accordance with regulations.

2. Specific tasks:

- To review and assess the Company's financial statements and the implementation of business plans on a quarterly and annual basis.
- To review and evaluate the legality, reasonableness, and feasibility of internal regulations, policies, and management documents issued by the Company.
- To supervise the management activities of the Board of Directors and the executive performance of the Executive Management.
- To monitor and examine the implementation of resolutions of the Annual General Meeting of Shareholders and resolutions of the Board of Directors.
- To review the execution and performance of economic contracts, the implementation progress and effectiveness of investment projects, as well as the issuance and application of salary regulations and other internal policies, ensuring compliance with applicable laws and the Company's Charter.

The above constitutes the report on the performance of duties by the Supervisory Board submitted to the General Meeting of Shareholders in 2026.

Respectfully submitted.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRMAN**



No: 06/2026/TT-DHĐCĐ

Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

(Re: Approval of the 2025 Audited Financial Statements, Remuneration Report of the Board of Directors, Board of Supervisors and Salary Report of the Board of Management, Chief Accountant in 2025)

Dear: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Company Charter;
- Based on the 2025 Financial Statements of Mirae Joint Stock Company audited by Sao Viet Auditing Company Limited;

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders to consider and approve the following reports:

1. Financial statements for 2024 audited by Sao Viet Auditing Company Limited

The 2024 financial report audited by Sao Viet Auditing Company Limited, has been posted on the Company's website <http://miraejsc.com/c46/bao-cao-tai-chinh.html>, and the official website of the Ho Chi Minh City Stock Exchange as prescribed, including the following basic financial indicators:

STT	Item	2025
1	Total assets	813,039,756,625
2	Equity	651,853,054,898
3	Net revenue	296,239,159,759
4	Profit after tax	5,694,754,166
5	Earnings per share	88

2. Board of Directors Remuneration, Salary and Bonus Report

Name	Position	Remuneration	Note	Salary	Bonus	Total
Shin Young Sik	Chairman of The BODs.	36,000,000	Accounting for business expenses	1,575,101,193	206,849,270	1,781,950,463
Choi Young Ho	Non-executive members of the BODs	36,000,000	Accounting for business expenses	576,089,404	96,978,200	673,067,604
Kim Myung Joo	Independent members of the BODs.	36,000,000	Deducted from profit after tax	0	0	0
Shin Dong Yun	Non-executive members of the BODs	24,000,000	Accounting for business expenses	562,350,515	47,089,890	609,440,405
Shin Jae Eun	Non-executive members of the BODs	24,000,000	Accounting for business expenses	562,230,000	46,980,000	609,210,000
Total		156,000,000		3,275,771,112	397,897,360	3,673,668,472

3. Supervisory Board's Remuneration Report

Name	Position	Remuneration	Note	Salary	Bonus	Total
Huỳnh Công Khanh	Head of the Board of Supervisory	24,000,000	Accounting for business expenses	160,264,600	8,364,000	168,628,600
Phan Thị Ngọc Bích	Member of the Board of Supervisory	24,000,000	Accounting for business expenses	160,590,800	10,382,000	170,972,800
Nguyễn Hoàng Từ Dung	Member of the Board of Supervisory	24,000,000	Accounting for business expenses	277,583,200	18,860,000	296,443,200
Total		72,000,000		598,438,600	37,606,000	636,044,600

4. Salary report of the Board of Management and Chief Accountant:

Name	Position	Salary	Bonus	Total
Park Hee Sung	General Manager	576,105,478	96,980,200	673,085,678
Shin Dong Jin	Deputy General Manager	633,313,235	52,920,610	686,233,845
Kim In Sou	Deputy General Manager	566,726,369	95,405,840	662,132,209
Nguyễn Ngọc Liên	Chief Accountant	283,266,117	23,760,000	307,026,117
Total		2,059,411,198	269,066,650	2,328,477,848

On behalf of the Board of Directors



MIRAE JOINT STOCK COMPANY
Quarter 1B, An Phu Ward, HCMC

No: 07/2026/TT-ĐHĐCĐ

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Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

(Re: Approval of the selection of Auditing Company for 2026)

The Board of Directors of Mirae Joint Stock Company submits to the General Meeting for approval of the selection of an independent auditing company for 2026 as follows:

1. Selection criteria

- Is a company operating legally in Vietnam and approved by the State Securities Commission to audit listed companies.
- Experienced in auditing companies with shares listed on the Vietnamese stock market;
- Reputable for audit quality;
- Highly qualified and experienced team of auditors;
- There are reasonable audit fees that are consistent with the audit quality based on the review of audit fee proposals and audit scope.

2. List of selected audit units:

(1). VACO Auditing Company Limited (VACO)

(2). AASC Auditing Firm Company Limited

(3). MOORE AISC Auditing and Information Technology Services Company Limited (AISC)

(4). Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS)

(5). Viet Nam Auditing & Evaluation Company Limited (VAE)

Respectfully submit to the General Meeting of Shareholders for approval of the list and authorize the Chairman of the Board of Directors to select a specific auditing company in the above list to conduct the review of the semi-annual financial statements and audit the 2026 financial statements of Mirae Joint Stock Company..

**On behalf of the Board of Directors
CHAIRMAN**



[Signature]
Shin Young Sik

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward, HCMC

No: 08/2026/TT-DHĐCĐ

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Ho Chi Minh City, April 3rd, 2026**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

*(Re: Approval of the distribution of 2025 profits and remuneration for the Board of Directors
and the Board of Supervisors)*

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Company Charter;
- Pursuant to the Company's governance regulations,

1. The Board of Directors of the Company respectfully proposes that the General Meeting of Shareholders consider and approve the distribution of 2025 profits and remuneration for the Board of Directors and the Board of Supervisors as follows:

No.	Item	2025 (VND)
1	Profit after tax	5,694,754,166
	Fund allocation	1,423,688,542
	- Welfare bonus fund (10% of profit after tax)	569,475,417
2	- Reserve fund for additional charter capital (5% of profit after tax)	284,737,708
	- Development investment fund (10% of profit after tax)	569,475,417
3	Remuneration, bonus for the Board of Directors, Supervisory Board	36,000,000
4	Dividends (No dividend, retained profits for future production and business development)	-
5	Retained profits after distribution	4,235,065,624

Remuneration of Board of Directors and Supervisory Board members:

- Board Member: 3,000,000 VND/month/person

Name	Position	Remuneration	Note
Shin Young Sik	Chairman of The BODs.	36,000,000	Accounting for business expenses
Choi Young Ho	Non-executive members of the BODs	36,000,000	Accounting for business expenses
Kim Myung Joo	Independent members of the BODs.	36,000,000	Deducted from profit after tax
Shin Dong Yun	Non-executive members of the BODs	24,000,000	Accounting for business expenses

Shin Jae Eun	Non-executive members of the BODs	24,000,000	Accounting for business expenses
Total		156,000,000	

- Board of Supervisors member: 2,000,000 VND/month/person

Name	Position	Remuneration	Note
Huỳnh Công Khanh	Head of the Board of Supervisory	24,000,000	Accounting for business expenses
Phan Thị Ngọc Bích	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Nguyễn Hoàng Từ Dung	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Total		72,000,000	

2. Remuneration plan for the Board of Directors and Board of Supervisors in 2026:

- Board Member: 3,000,000 VND/month/person
- Board of Supervisors member: 2,000,000 VND/month/person

Besides,

- Board members are paid for meals, accommodation, travel and other reasonable expenses when performing assigned duties.
- The members of the Supervisory Board are paid for meals, accommodation, travel, and the use of independent consulting services at a reasonable level.

Respectfully submit to the AGM for consideration and approval of the above content./.

On behalf of the Board of Directors
CHAIRMAN



MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward, Ho Chi
Minh City

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No: 09/2026/TT-DHDCĐ

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Ho Chi Minh City, April 3rd, 2026

**PROPOSAL TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

(Re: (Approval of the 2026 business production plan)

Dear: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Company Charter;
- Pursuant to the Company's governance regulations,
- Based on the Company's production and business activities

The Board of Directors of the Company respectfully requests the General Meeting of Shareholders to consider and approve the 2026 Business Plan as follows:

Items	Plan 2026 (VND)
Sales (VND)	314,013,509,345
Padding	274,657,758,009
Quilting	19,557,635,391
Others	19,798,115,945
Profit after tax	6,036,439,416

Respectfully submit to the Congress for consideration and approval of the above content./.

On behalf of the Board of Directors

CHAIRMAN



Shin Young Sik

MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

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Number: 10/2026/TT-ĐHĐCĐ

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Ho Chi Minh City, April 3, 2026

**PROPOSAL TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

(Regarding: Approval of the Amendment to the Company Charter)

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Company Charter promulgated under the Resolution of the Annual General Meeting of Shareholders dated April 26, 2024

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the Amendments to the Charter of Mirae Joint Stock Company attached hereto.

Amendments compared with the currently effective Charter are as follows:

- **Article 3:**
The Company shall have one (01) legal representative, who is the General Director.

- **Article 26, Clause 1:**
1. The Board of Directors shall consist of three (03) members.

Reason for the amendment: To align with the practical management and operational requirements of the Company.

Other provisions remain unchanged.

If approved, these Amendments to the Charter shall constitute an integral part of the Charter of Mirae Joint Stock Company promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval./.

On behalf of the Board of Directors
CHAIRMAN



SHIN YOUNG SIK

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**DRAFT AMENDMENTS TO THE
CHARTER
OF MIRAE JOINT STOCK
COMPANY**

**(Issued pursuant to Resolution No. 01/2026/NQ-DHDCD of the Annual
General Meeting of Shareholders dated April 28, 2026)**

Ho Chi Minh City, April 28th, 2026

Pursuant to Resolution No. 01/2026/NQ-GMS of the Annual General Meeting of Shareholders of Mirae Joint Stock Company dated April 28, 2026,

The amendments to the Charter of Mirae Joint Stock Company, which was promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024, are hereby issued as follows :

Article 1. Amendments

- **Article 3:**
The Company shall have one (01) legal representative, who is the General Director.
- **Article 26, Clause 1:**
1. The Board of Directors shall consist of three (03) members.

Article 2:

All other provisions of the Charter of Mirae Joint Stock Company promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024 shall remain unchanged and continue to be in full force and effect.

These Amendments to the Charter shall constitute an integral part of the Charter of Mirae Joint Stock Company promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024

Article 3.

1. These Amendments to the Charter, consisting of three (03) Articles, were approved by the General Meeting of Shareholders of Mirae Joint Stock Company on April 28, 2026, in Hung Yen.
2. These Amendments to the Charter are made in ten (10) originals, each having equal legal validity, and shall be kept at the head office of the Company.
3. Copies or extracts of the Company Charter and these Amendments to the Charter shall be valid only when bearing the signature of the Chairperson of the Board of Directors, or a person authorized by the Chairperson of the Board of Directors, or at least one-half (1/2) of the total members of the Board of Directors.

**LEGAL REPRESENTATIVE
OF MIRAE JOINT STOCK COMPANY**



MIRAE JOINT STOCK COMPANY

Quarter 1B, An Phu Ward,
Ho Chi Minh City

No.: 11/2026/TT-DHDCD

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Ho Chi Minh City, April 3, 2026

**PROPOSAL TO ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY**

(Re: Approval of the resignation and the election of additional members of the Board of Directors)

Kính gửi: ĐẠI HỘI ĐỒNG CỔ ĐÔNG

- Pursuant to the Company Charter;
- Pursuant to the Company's governance regulations,
- Pursuant to the resignation letters from the positions of Chairperson and member(s) of the Board of Directors.,

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. Resignation of the Chairperson and members of the Board of Directors, as follows:
 - Mr. Shin Young Sik has submitted his resignation from the position of Chairperson of the Board of Directors.
 - Mr. Choi Young Ho, Mr. Shin Dong Yun, and Ms. Shin Jae Eun have submitted their resignations from the positions of members of the Board of Directors.
2. Election of additional members of the Board of Directors:
Number of additional members to be elected: Two (02) members
The nomination, candidacy, and election shall be conducted in accordance with the Regulation on Nomination, Candidacy and Election of Additional Members of the Board of Directors for the 2024–2029 term attached hereto

The list of candidates and candidate information disclosures will be updated ten (10) days prior to the date of the General Meeting and will be published on the Company's website at www.miraejsc.com

Respectfully submit to the AGM for consideration and approval of the above content./.

On behalf of the Board of Directors
CHAIRMAN

SHIN YOUNG SIK

MIRAE JOINT STOCK COMPANY
Quarter 1B, An Phu Ward, Ho Chi Minh
City

Number: 01/2026/QC- UCBC

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 3rd, 2026

DRAFT REGULATION ON NOMINATION, CANDIDACY AND SUPPLEMENTARY ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2024–2029

The supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of KMR Joint Stock Company shall be conducted in accordance with the following provisions

- I. The Presiding Committee of the General Meeting shall be responsible for chairing the election with the following duties :**
 - Present the list of nominees and candidates for the Board of Directors .
 - Supervise the voting and vote-counting process and resolve any complaints relating to the election (if any)
- II. Regulations on Nomination, Candidacy and the Election Method for Members of the Board of Directors:**
 - 1. Number of Members and Term of Office**
 - The number of additional members to be elected shall equal the number of members prescribed in the Company’s Charter minus the number of current members.
 - Term: 2024 — 2029
 - 2. Rights to Nominate and Stand for Election:**
 - Shareholders or groups of shareholders holding **10% or more of the total ordinary shares** shall have the right to nominate candidates or stand for election to the **Board of Directors for the 2024 – 2029 term**, as follows:
 - From **10% to less than 20%**: entitled to nominate a **maximum of two (02) candidates**;
 - From **20% to less than 30%**: entitled to nominate a **maximum of three (03) candidates**;
 - From **30% to less than 40%**: entitled to nominate a **maximum of four (04) candidates**;
 - From **40% to less than 50%**: entitled to nominate a **maximum of five (05) candidates**;
 - **50% or more**: entitled to nominate a **maximum of six (06) candidates**
 - Nominated candidates must satisfy the qualifications set out in Section 3 below.
 - In the event that the number of candidates nominated or self-nominated by shareholders or groups of shareholders is insufficient, or the candidates do not meet the qualifications stipulated in this Regulation, the incumbent Board of Directors shall nominate additional candidates to ensure the required number in accordance with the Company’s Charter.

3. Qualifications of Candidates:

- a. Members of the Board of Directors must meet the following qualifications and conditions:
 - Have full legal capacity for civil acts and not fall under the categories of persons prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises.
 - Possess professional qualifications and experience in business management of the Company and are not necessarily required to be shareholders of the Company.
 - A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company
- b. Independent members of the Board of Directors must meet the following qualifications and conditions:
 - Not currently employed by the Company or its subsidiaries, and has not been employed by the Company or its subsidiaries for at least the preceding three (03) consecutive years.
 - Not currently receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations.
 - Not having a spouse, biological father or mother, adoptive father or mother, biological child, adopted child, or sibling who is a major shareholder of the Company or a manager of the Company or its subsidiaries.
 - Not directly or indirectly owning at least one percent (1%) of the total voting shares of the Company.
 - Not having served as a member of the Board of Directors or the Supervisory Board of the Company for at least the preceding five (05) consecutive years

4. Election Method:

- a. Voting Method:
 - The election shall be conducted by the cumulative voting method in accordance with Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14 (“Law on Enterprises”) and the Company’s Charter. Accordingly, each shareholder shall have a total number of votes corresponding to the number of shares owned multiplied by the number of members to be elected to the Board of Directors, and shareholders may allocate all of their votes to one or several candidates.
 - Each attending shareholder shall be provided with a Board of Directors election ballot stating clearly the total number of shares owned and the total number of votes the shareholder is entitled to cast.
 - Shareholders shall allocate the number of votes for each candidate they support, provided that the total number of votes cast for all candidates must not exceed the total number of

votes to which the shareholder is entitled. In case of any mistake in voting, the shareholder may contact the Election Committee to request a new ballot and must return the previous ballot

- The ballots shall be deposited into the sealed ballot box prior to the vote counting process.
- A valid ballot is a ballot issued according to the standard form provided by the Organizing Committee, with no erasures, alterations, or additional content other than the information required on the ballot.
- The following ballots shall be considered invalid:
 - Ballots containing additional content not specified in the ballot form;
 - Ballots in which candidates' names are crossed out;
 - Ballots not issued in the standard printed form provided by the Organizing Committee, or ballots that have been erased, altered, or contain additional content beyond the prescribed information;
 - Ballots where the total number of votes cast for candidates exceeds the total voting shares held by the shareholder.
- Vote counting shall be conducted under the supervision of representatives of the shareholders.
- The Vote Counting Committee shall be responsible for preparing the vote-counting minutes, announcing the results, and together with the Presiding Committee, resolving any questions or complaints raised by shareholders (if any).
- Ballots may be opened after the counting process upon request of the General Meeting of Shareholders of the Company.

b. Principles for Election:

- Elected members of the Board of Directors shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members of the Board of Directors is filled, while ensuring the minimum proportion of independent members of the Board of Directors as stipulated above.
- A candidate shall be elected as a member of the Board of Directors only if he or she receives at least one (01) vote.
- To ensure the minimum number of independent members of the Board of Directors, independent candidates shall be selected first, based on the number of votes received from highest to lowest among independent candidates.

- After the required number of independent members of the Board of Directors has been selected, the remaining members of the Board of Directors shall be determined based on the number of votes received from highest to lowest (including the remaining independent and non-independent candidates).
- In the event that two or more candidates receive the same percentage of votes and it is necessary to select among them to determine the required number of elected members, additional criteria such as professional qualifications, achievements, and years of experience shall be considered. If the candidates remain equal after applying these criteria, a re-election shall be conducted among such candidates to determine the elected member(s).

III. Nomination and Candidacy Dossiers:

- Nomination and candidacy dossiers must be prepared in accordance with the forms prescribed by the Company, including :
 - Nomination / Candidacy Application for membership of the Board of Directors
 - Curriculum Vitae
 - **Copies of the following documents:** ID Card/Passport, Permanent Residence Registration, and certificates of educational and professional qualifications;
- Nomination and candidacy dossiers must be submitted to the Board of Directors of the Company no later than April 13, 2026.
- Information relating to the candidates for the Board of Directors shall be included in the documents of the General Meeting of Shareholders and disclosed at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders may review the candidates before voting

MIRAE JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF
DIRECTORS



....., ngày ... tháng ... năm 2026
....., date ... month ... year 2026

**ĐƠN ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN MIRAE
NHIỆM KỲ 2024 – 2029
APPLICATION FOR MEMBERS OF THE BOARD OF DIRECTORS
MIRAE JOINT STOCK COMPANY
TERM 2024 - 2029**

Kính gửi: Hội đồng Quản trị Công ty Cổ phần MIRAE
Board of Directors of MIRAE Joint Stock Company

Tôi tên là / *My name is* :
Ngày sinh / *Date of birth*: Nơi sinh / *Place of birth*:
Địa chỉ thường trú / *Permanent address* :
Điện thoại / *Phone*: Email:
Số CCCD/Hộ chiếu / *ID card/Passport number*: Ngày cấp / *date of issue*: Tại / *Place of issue*:
Trình độ học vấn / *Academic level* Chuyên ngành / *Specialized*:.....
Số cổ phần sở hữu / *Number of shares in possession*: cổ phần, tương ứng với / *accounting for*:
% vốn điều lệ của Công ty / *of registered capital*.

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi xin tự ứng cử vào vị trí Thành viên Hội Đồng Quản Trị Công ty Cổ phần Mirae / *Pursuant to the provisions of the Enterprise Law and the Company's Charter, I would like to nominate myself for the position of member of The Board of Directors of Mirae Joint Stock Company*

Tôi xin cam đoan mình có đủ điều kiện để ứng cử vào vị trí thành viên Hội đồng quản trị theo quy định của Điều lệ Công ty và Quy chế ứng cử, đề cử và bầu cử thành viên Hội Đồng Quản Trị tại Đại hội Cổ đông thường niên năm 2026 của CTCP Mirae. / *I hereby declare that I am qualified to run for the position of member of The Board of Directors according to the provisions of the Company's Charter and the Regulations on candidacy, nomination and election of members of The Board of Directors at the Annual General Meeting of Shareholders year 2026 of Mirae Joint Stock Company*

Tôi cam kết chịu trách nhiệm về tính chính xác trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế ứng cử, đề cử và bầu cử thành viên Hội đồng quản trị của Công ty cổ phần Mirae. / *I commit to be responsible for the accuracy and truthfulness of the document content and accompanying documents and commit to fully comply with the provisions of the Company Charter and the Regulations on candidacy, nomination and election of Board of Directors of Mirae Joint Stock Company.*

*Xin trân trọng cảm ơn!
Thank you very much*

ỨNG CỬ VIÊN / CANDIDATES

Hồ sơ kèm theo:

- Sơ yếu lý lịch do ứng viên tự khai theo mẫu đính kèm / Curriculum vitae declared by the candidate according to the attached form*
- Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên / Valid copy of ID card/passport and qualifications certifying the candidate's educational level*

CÔNG TY CỔ PHẦN MIRAE

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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....., ngày tháng năm 2026

....., day month year 2026

**ĐƠN ĐỀ CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN MIRAE
NHIỆM KỲ 2024-2029**

**APPLICATION FOR NOMINATING MEMBERS OF THE BOARD OF
DIRECTORS OF MIRAE JOINT STOCK COMPANY
TERM 2024-2029**

**Kính gửi: Hội đồng Quản trị Công ty cổ phần Mirae
Board of Directors of MIRAE Joint Stock Company**

Tôi/ Chúng tôi là cổ đông / nhóm cổ đông Công ty CP Mirae gồm / I/We are a shareholder/ group of shareholders of Mirae Joint Stock Company including:

STT No.	Họ và tên cổ đông Shareholders' full name	Số ĐKSH, ngày cấp, nơi cấp Registration number, date of issue, place of issue	Số cổ phần sở hữu Number of shares owned	Tỷ lệ % vốn điều lệ Percentage of charter capital	Chữ ký Signature
1					
2					
3					
...					
	Tổng cộng Total				

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, chúng tôi trân trọng đề cử / Pursuant to the provisions of the Enterprise Law and the Company's Charter, we respectfully nominate:

STT No.	Họ và tên ứng viên Nominee's full name	Ngày sinh – Nơi sinh Date of birth - Place of birth	Địa chỉ thường trú Permanent address	CCCD/Hộ chiếu – Ngày cấp – Nơi cấp ID card/Passport number – Date – Place of issue	Trình độ học vấn – Chuyên môn Academic level - Specialized	Chữ ký Signature
1						
2						
3						
...						
	Tổng cộng Total					

Tôi/Chúng tôi cam đoan các ứng viên trên có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng quản trị theo quy định của Điều lệ Công ty và Quy chế ứng cử, đề cử và bầu cử Thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của Công ty cổ phần Mirae. I/We certify that the above candidates are eligible to be nominated for the position of member of the Board of Directors in accordance with the provisions of the Company's Charter and the

Regulations on candidacy, nomination and election of The Board of Directors at the General Meeting of Shareholders. 2026 annual event of Mirae Joint Stock Company.

Tôi/chúng tôi cam kết chịu trách nhiệm về tính chính xác trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế ứng cử, đề cử và bầu cử Thành viên Hội đồng quản trị của Công ty cổ phần Mirae. I / We commit to be responsible for the accuracy and truthfulness of the document content and accompanying documents and commit to fully comply with the provisions of the Company Charter and the Regulations on candidacy, nomination and election of The Board of Directors of Mirae Joint Stock Company.

*Xin trân trọng cảm ơn!
Thank you very much!*

NGƯỜI ĐỀ CỬ /NOMINANT
(Ký và ghi rõ họ tên / Sign and write full name)

Hồ sơ kèm theo:

- 1. Sơ yếu lý lịch do người được đề cử tự khai theo mẫu đính kèm. Curriculum vitae self-declared by the nominee according to the attached form*
- 3. Giấy uỷ quyền hợp lệ (nếu có đồng uỷ quyền cho người khác đề cử). Valid power of attorney (if the shareholder authorizes another person to nominate).*
- 4. Bản sao hợp lệ CCCD/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên. Valid copy of ID card/passport and qualifications certifying the candidate's educational level*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., ngày ... tháng ... năm 2026
....., day month year 2026

SƠ YẾU LÝ LỊCH ỨNG VIÊN HỘI ĐỒNG QUẢN TRỊ
CIRRICULLUM VITAE OF CANDIDATE FOR BOD

Kính gửi: Công ty cổ phần Mirae

1. Họ và tên /Full name:
2. Giới tính/Sex:
3. Ngày tháng năm sinh/Date of birth:
4. Nơi sinh/Place of birth:
5. Số CMND (hoặc số hộ chiếu)/ID card No. (or Passport No.):
6. Ngày cấp/Date of issue : Nơi cấp/ Place of issue:
7. Quốc tịch/Nationality: 7/ Dân tộc/Ethnic:
8. Địa chỉ thường trú/Permanent residence:
-
9. Số điện thoại/Telephone number:
10. Địa chỉ email/Email:
11. Chức vụ hiện nay tại Công ty/Current position in an institution subject to information disclosure Rules:
12. Quá trình làm việc / Working history:
.....
.....
.....
.....
.....
13. Số CP nắm giữ:, chiếmvốn điều lệ, trong đó:
/Number of shares in possession : , accounting for of registered capital,
of which:
+ Đại diện sở hữu/Possess on behalf of...):
- + Cá nhân sở hữu/ Possess for own account:
14. Các cam kết nắm giữ (nếu có)/Other commitment of holding shares (if any):
15. Danh sách người có liên quan của người khai*/List of related persons of declarant:

STT No.	Tên cá nhân/tổ chức/ Name of individual/ institutional related person	Số CMND/Hộ chiếu (đối với cá nhân) hoặc Số GCN đăng ký doanh nghiệp, Giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức), ngày cấp, nơi cấp/ Number of ID or Passport (for individual) or Number of Business Registration, License of Operation or equivalent legal documents (for institution), date of issue, place of issue	Số lượng CP/CCQ nắm giữ, tỷ lệ sở hữu trên vốn điều lệ của công ty đại chúng, quỹ đại chúng (nếu có)/ Number of shares/fund certificates in possession, ownership rate of registered capital of the public company, public fund (if any)	Mối quan hệ/ Relationship

16. Lợi ích liên quan đối với Công ty (nếu có)/*Related interest with The company (if any):*

17. Quyền lợi mâu thuẫn với Công ty (nếu có)/ *Conflict interest with The company (if any):*

18. Tôi có thể đáp ứng các tiêu chuẩn của thành viên độc lập sau đây:

I I'm qualified for being independent member as below:

	Đáp ứng Qualified	Không đáp ứng Unqualified
- Không phải là người đang làm việc cho công ty, công ty con của công ty; không phải là người đã từng làm việc cho công ty, công ty con của công ty ít nhất trong 03 năm liền trước đó Not be a current employee of the company or its subsidiaries; not be a person that used to work for the company or the company's subsidiaries over the previous 03 consecutive years	<input type="checkbox"/>	<input type="checkbox"/>
- Không phải là người đang hưởng lương, thù lao từ công ty, trừ các khoản phụ cấp mà thành viên Hội đồng quản trị được hưởng theo quy định Not be a person receiving salaries, wages from the company, except for the benefits to which Members of the Board of Directors are entitled;	<input type="checkbox"/>	<input type="checkbox"/>
- Không phải là người có vợ hoặc chồng, cha đẻ, cha nuôi, mẹ đẻ, mẹ nuôi, con đẻ, con nuôi, anh ruột, chị ruột, em ruột là cổ đông lớn của công ty; là người quản lý của công ty hoặc công ty con của công ty Not have a spouse, birth parent, adoptive parent, birth child, adopted child, or sibling being a major shareholder of the company, being a manager of the company or the company's subsidiary	<input type="checkbox"/>	<input type="checkbox"/>
- Không phải là người trực tiếp hoặc gián tiếp sở hữu ít nhất 1% tổng số cổ phần có quyền biểu quyết của công ty Not directly or indirectly hold at least 1% of the company's voting shares;	<input type="checkbox"/>	<input type="checkbox"/>
- Không phải là người đã từng làm thành viên Hội đồng quản trị, Ban kiểm soát của công ty ít nhất trong 05 năm liền trước đó Not ever hold the position of Member of the Board of Directors, the Control Board over at least the previous 05 consecutive years	<input type="checkbox"/>	<input type="checkbox"/>

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

DRAFT RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MIRAE JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020
- Pursuant to the Charter of organization and operation of Mirae Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 28, 2026 of Mirae Joint Stock Company.

GENERAL MEETING OF SHAREHOLDERS
RESOLUTION

Article 1. Approve the Report of the Board of Directors and the Evaluation Report of the independent Board member (enclosed)

Article 2. Approve the report of the Board of Supervisors (enclosed)

Article 3. Approve the audited financial statements for 2025

The 2024 financial report audited by Sao Viet Auditing Company Limited has been posted on the Company's website <http://miraejsc.com/c46/bao-cao-tai-chinh.html>, and the official website of the Ho Chi Minh City Stock Exchange as prescribed, including the following basic financial indicators:

STT	Target	2025 (VND)
1	Total assets	813,039,756,625
2	Equity	651,853,054,898
3	Net revenue	296,239,159,759
4	Profit after tax	5,694,754,166
5	Basic earnings per share	88

Article 4. Approve the Remuneration Report of the Board of Directors, Board of Supervisors and the Salary of the Board of Directors in 2025:

Name	Position	Remuneration	Note	Salary	Bonus	Total
Shin Young Sik	Chairman of The BODs.	36,000,000	Accounting for business expenses	1,575,101,193	206,849,270	1,781,950,463
Choi Young Ho	Non-executive members of the BODs	36,000,000	Accounting for business expenses	576,089,404	96,978,200	673,067,604
Kim Myung Joo	Independent members of the BODs.	36,000,000	Deducted from profit after tax	0	0	0
Shin Dong Yun	Non-executive members of the BODs	24,000,000	Accounting for business expenses	562,350,515	47,089,890	609,440,405
Shin Jae Eun	Non-executive members of the BODs	24,000,000	Accounting for business expenses	562,230,000	46,980,000	609,210,000
Total		156,000,000		3,275,771,112	397,897,360	3,673,668,472

Name	Position	on	Note	Salary	Bonus	Total
Huỳnh Công Khanh	Head of the Board of Supervisory	24,000,000	Accounting for business expenses	160,264,600	8,364,000	168,628,600
Phan Thị Ngọc Bích	Member of the Board of Supervisory	24,000,000	Accounting for business expenses	160,590,800	10,382,000	170,972,800
Nguyễn Hoàng Từ Dung	Member of the Board of Supervisory	24,000,000	Accounting for business expenses	277,583,200	18,860,000	296,443,200
Total		72,000,000		598,438,600	37,606,000	636,044,600

Name	Position	Salary	Bonus	Total
Park Hee Sung	General Manager	576,105,478	96,980,200	673,085,678
Shin Dong Jin	Deputy General Manager	633,313,235	52,920,610	686,233,845
Kim In Sou	Deputy General Manager	566,726,369	95,405,840	662,132,209
Nguyễn Ngọc Liên	Chief Accountant	283,266,117	23,760,000	307,026,117
Total		2,059,411,198	269,066,650	2,328,477,848

Article 5. Approve the selection of an independent auditing company for 2026 as follows:

1. Selection criteria:
 - + Is a company operating legally in Vietnam and approved by the State Securities Commission to audit listed companies.
 - + Experienced in auditing companies with shares listed on the Vietnamese stock market;
 - + Reputable for audit quality;
 - + Highly qualified and experienced team of auditors;
 - + There are reasonable audit fees that are consistent with the audit quality based on the review of audit fee proposals and audit scope.
2. List of selected audit units:
 - (1). VACO Auditing Company Limited (VACO)
 - (2). AASC Auditing Firm Company Limited
 - (3). MOORE AISC Auditing and Information Technology Services Company Limited (AISC)
 - (4). Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS)
 - (5). Viet Nam Auditing & Evaluation Company Limited (VAE)
3. Authorize the Board of Directors to select a specific auditing company from the above list to review the semi-annual financial statements and audit the 2026 financial statements of Mirae Joint Stock Company.

Article 6. Approve 2025 profit distribution, remuneration for Board of Directors & Supervisory Board:

1. Approving the distribution of 2025 profits and remuneration for the Board of Directors and the Board of Supervisors as follows:

No.	Item	2025 (VND)
1	Profit after tax	5,694,754,166
2	Fund allocation	1,423,688,542
	- Welfare bonus fund (10% of profit after tax)	569,475,417
	- Reserve fund for additional charter capital (5% of profit after tax)	284,737,708
	- Development investment fund (10% of profit after tax)	569,475,417
3	Remuneration, bonus for the Board of Directors, Supervisory Board	36,000,000
4	Dividends (No dividend, retained profits for future production and business development)	-
5	Retained profits after distribution	4,235,065,624

Details of remuneration for the Board of Directors and the Board of Supervisors are as follows:

- Board Member: 3,000,000 VND/month/person

Name	Position	Remuneration	Note
Shin Young Sik	Chairman of The BODs.	36,000,000	Accounting for business expenses
Choi Young Ho	Non-executive members of the BODs	36,000,000	Accounting for business expenses
Kim Myung Joo	Independent members of the BODs.	36,000,000	Deducted from profit after tax
Shin Dong Yun	Non-executive members of the BODs	24,000,000	Accounting for business expenses
Shin Jae Eun	Non-executive members of the BODs	24,000,000	Accounting for business expenses
Total		156,000,000	

- Board of Supervisors member: 2,000,000 VND/month/person

Name	Position	Remuneration	Note
Huỳnh Công Khanh	Head of the Board of Supervisory	24,000,000	Accounting for business expenses
Phan Thị Ngọc Bích	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Nguyễn Hồng Từ Dung	Member of the Board of Supervisory	24,000,000	Accounting for business expenses
Total		72,000,000	

2. Remuneration budget for the Board of Directors and Board of Supervisors in 2026:

- Board Member: 3,000,000 VND/month/person
- Board of Supervisors member: 2,000,000 VND/month/person

Besides,

- Board members are paid for meals, accommodation, travel and other reasonable expenses when performing assigned duties.
- The members of the Supervisory Board are paid for meals, accommodation, travel, and the use of independent consulting services at a reasonable level.

Article 7. Approve 2026 business plan:

Items	Plan 2026 (VND)
Sales (VND)	314,013,509,345
Padding	274,657,758,009
Quilting	19,557,635,391
Others	19,798,115,945
Profit after tax	6,036,439,416

Article 8. Approval of the Amendment to the Company Charter

The Charter of the Company issued under Resolution No. 01/2024/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated April 26, 2024 is hereby amended as follows:

- Amendments:
 - Article 3:*
The Company shall have one (01) legal representative, who is the General Director.
 - Article 26, Clause 1:*
The Board of Directors shall consist of three (03) members
- Reason for the amendment: To align with the practical management and operational requirements of the Company
- All other provisions of the Charter of Mirae Joint Stock Company promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024 shall remain unchanged and continue to be in full force and effect.
- These Amendments to the Charter shall constitute an integral part of the Charter of Mirae Joint Stock Company promulgated under Resolution No. 01/2024/NQ-GMS of the Annual General Meeting of Shareholders dated April 26, 2024.

Article 9. Approval of the resignation and the election of additional members of the Board of Directors

Terms of enforcement

- Approval of the resignation of Mr. Shin Young Sik from the position of Chairman of the Board of Directors.
- Approval of the resignation of Mr. Choi Young Ho, Mr. Shin Dong Yun and Ms. Shin Jae Eun from the position of members of the Board of Directors.
- Election of two (02) additional members of the Board of Directors. The elected members will be updated after the election.

Article 10. Implementation Provisions

This Resolution takes effect immediately after being approved by the 2026 Annual General Meeting of Shareholders on April 28, 2026.

The Board of Directors and the Board of Management of Mirae Joint Stock Company are responsible for organizing the implementation of this Resolution.

